Carbon Reduction Plan

Supplier name: WT Partnership Limited

Publication date: 10th January 2025

Commitment to achieving Net Zero

WT Partnership Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023

Additional Details relating to the Baseline Emissions calculations.

In 2023, WT established our baseline emissions for our UK business. This included our current staff and current UK offices where data was available. In 2023 WT opened up two new office locations at Cambridge and Central London. Due to the lack of data available for these office locations they were excluded from the baseline calculations for 2023.

All scope 1 emissions were excluded from the baseline assessment as the business doesn't carry out combustion of fuels on any of their properties and does not own or lease any vehicles.

Baseline year emissions: 1 st January 2023 to 31 st December 2023	
EMISSIONS	TOTAL (tCO2e)
Scope 1	Not Applicable
Scope 2	12.8
Scope 3 (Included Sources)	282.3
Total Emissions	295.1

Baseline year emissions: 1st January 2023 to 31st December 2023

Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	Not Applicable
Scope 2	11.2
Scope 3 (Included Sources)	339.4
Total Emissions	350.6

Emissions reduction targets

As a service organisation, WT is dedicated to reaching Net Zero emissions by 2050, with an interim goal of reducing carbon emissions by 45% in the next five years. Please see below our roadmap to achieve this goal.





Progress against these targets can be seen in the graph below:

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

WT's main target across 2023 was to ensure that all our portfolio buildings were appropriately captured within the 2024 period, namely our Cambridge and Central London Office. We were also aware that the emissions data available in 2023 needed improvement.

In 2023, WT worked on this information via better engaging with our landlords to improve Office data and incorporate all our office portfolio within our calculations which we have now completed.

As a result of this process WT's emissions have increased in 2024 by 18.8%. This is due to the addition of two new office locations and improvement in more accurate landlord data related to our office energy usage.

A significant carbon reduction project undertaken by WT in 2023, was the implementation of our company wide Electric Vehicle salary sacrifice scheme. This has now been fully implemented and take up via our internal staff has commenced.

Future carbon reduction initiatives

The below actions have been identified for implementation over the next calendar year:

- 1. Encourage further use of public transport over cars for business mileage, albeit recognising that limitations of public transport and practicalities often necessitate car use.
- 2. Review locations of projects relative to offices, ensuring undue travel is undertaken. This forms part of WT's project resourcing process
- 3. Continue to encourage the uptake of WT's salary sacrifice scheme for all WT staff for electric vehicles or hybrids only to reduce the number of petrol/diesel vehicle usage.

- 4. Develop a WT standard office procurement checklist, prioritising the environmental performance of offices when renewing leases or relocating offices, along with commercial considerations.
- 5. Work closely with existing Landlords to obtain more accurate and comprehensive data for office energy usage.
- 6. Engage with all Landlords to implement sub-meters at all WT offices where feasible.
- 7. Implement individual office sustainability inspections and reviews to consider low-cost improvements to offices e.g. installation PIR sensors, LED lighting systems, where not already in place. This will be focused on generally as part of office upgrades where the lease is of suitable length and in conjunction with landlord initiatives.
- 8. Implement an evaluation process for environmental performance of suppliers WT utilise. This will form part of the initial appointment and supplier/sub-consultant reviews.
- 9. Source electricity from renewable sources where we have control over the supplier and work with existing Landlords to encourage the switch to suppliers that utilise renewable energy sources.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of WT Partnership Limited:

Name: Dean Smith

Title: Joint Managing Director

Signature:

Date: 1st July 2025

¹ https://ghgprotocol.org/corporate-standard

² https://www.gov.uk/government/collections/government-conversion-factors-for-companyreporting

³<u>https://ghgprotocol.org/standards/scope-3-standard</u>